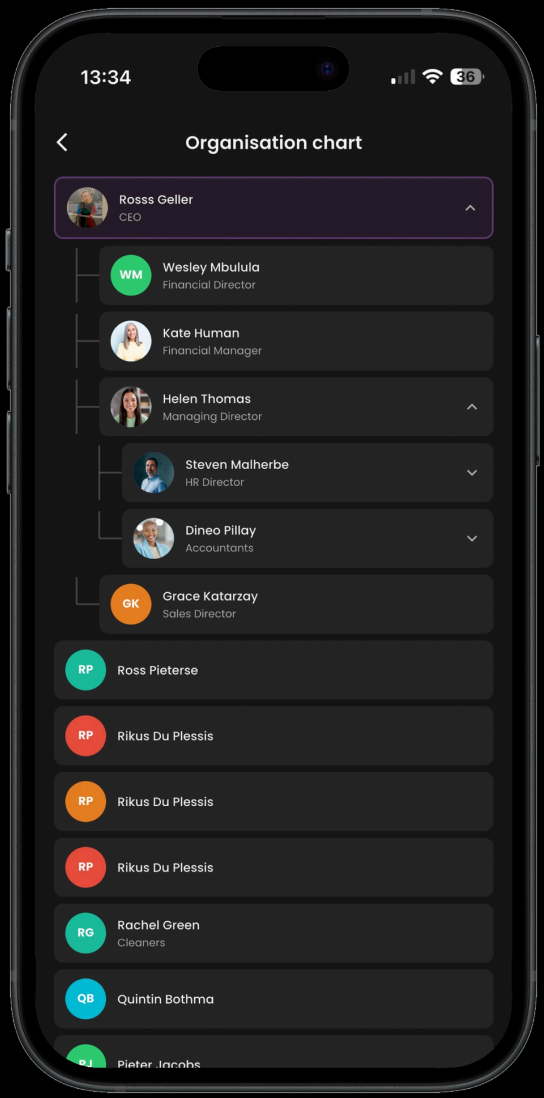
LSFlow

Module 05

Org Charts & Workforce Planning

A live org chart from Sage 300 People, every position and its cost in one register, and changes planned, approved and tracked before they go live.



Plan the organisation you need, not the one you inherited.

Live

Org chart built from Sage 300 People reporting lines.

Every seat

Filled and vacant positions, with budget and cost.

Governed

Structure changes approved before they reach Sage.



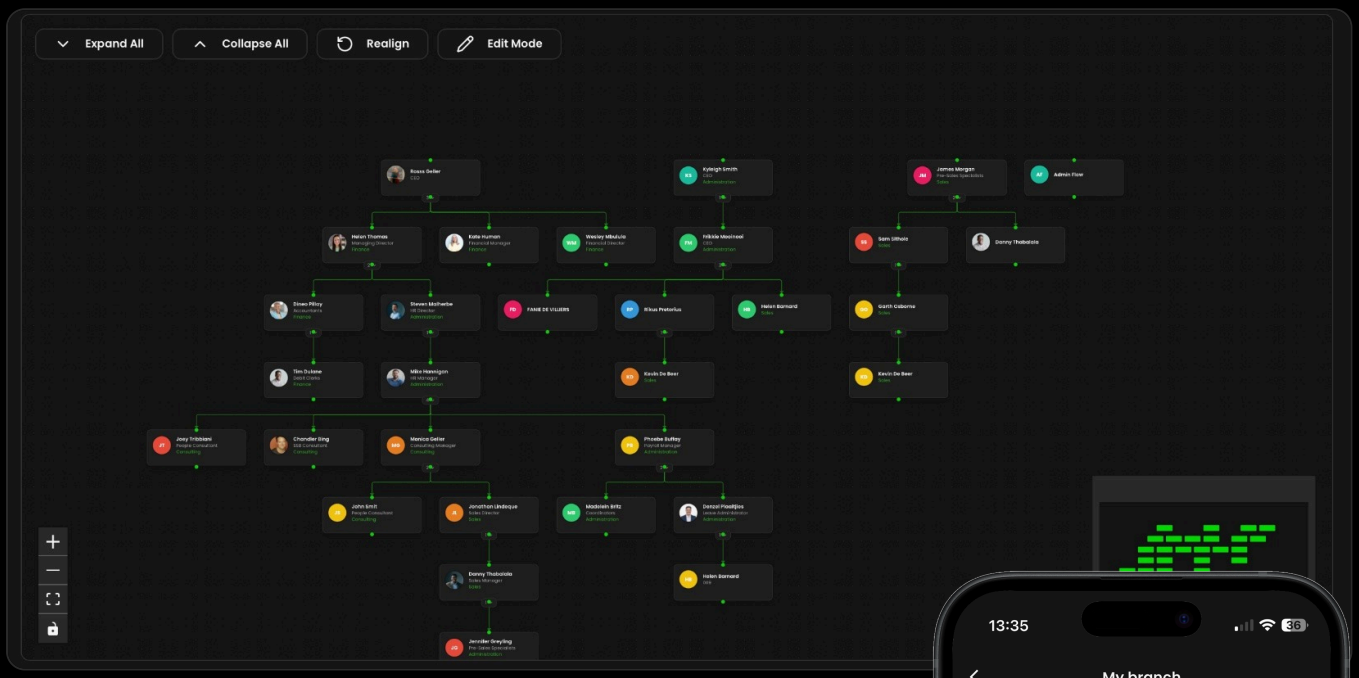
Org charts drawn in slides are out of date the week they are made, and headcount plans live in spreadsheets nobody else can see.

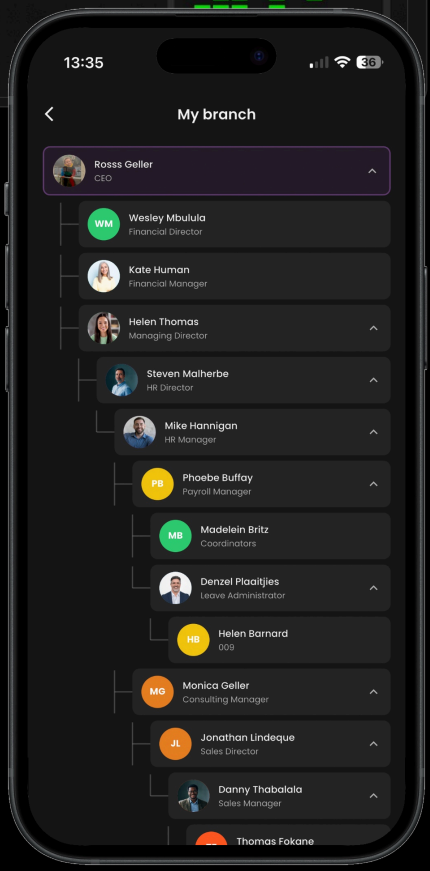
LSFlow keeps structure, positions and cost in one place, connected to payroll.

Know what every position costs, who fills it and what changes next.

The whole organisation, always current.

Reporting lines come straight from Sage 300 People and stay in sync. Search, filter by department and expand any branch.





Synced with Sage

One click refreshes the chart from Sage 300 People.

On every phone

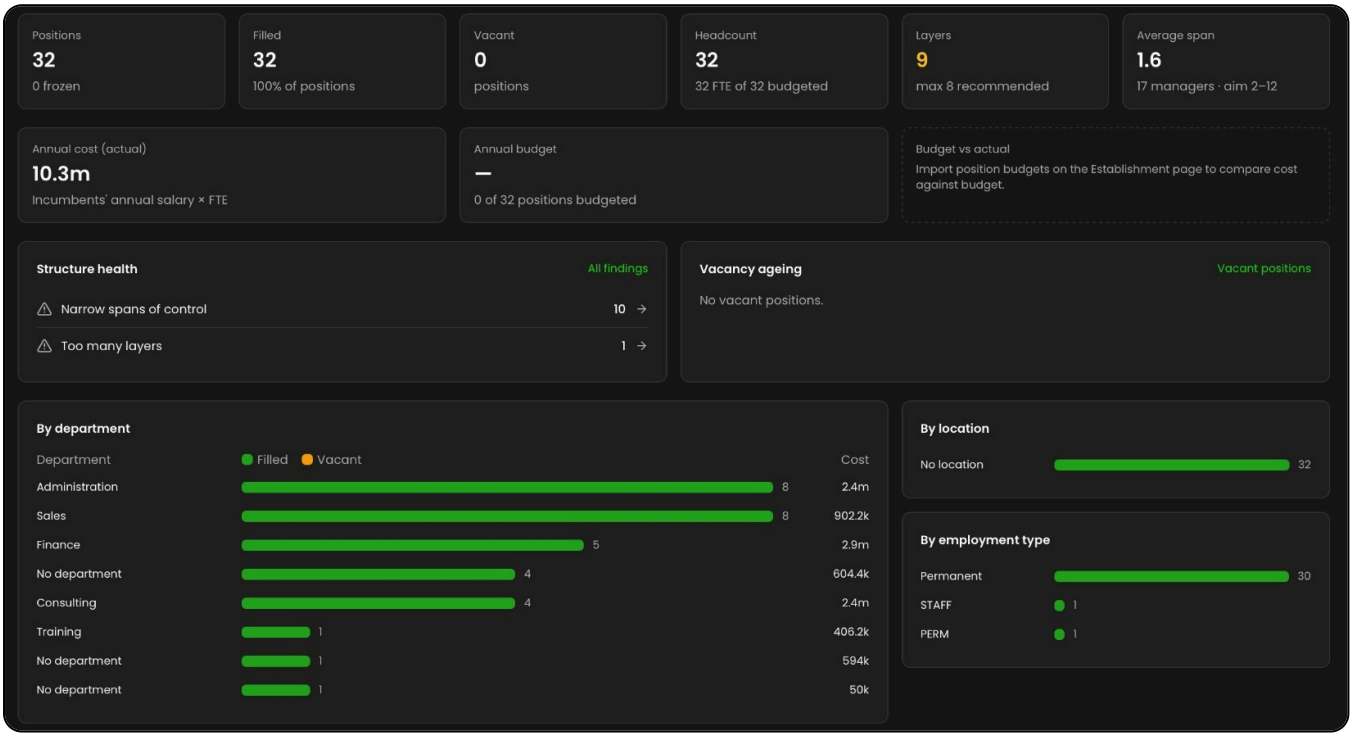
Employees browse the org chart and their own branch in the app.

Edit with a trail

Moving someone on the chart creates a change request instead of an untracked edit.

Every position, every rand.

The establishment register lists every position, filled or vacant, with its lifecycle, budget and annual cost.



Structure health

Design rules flag narrow spans of control and too many layers.

Vacancy ageing

See how long each seat has been open, by department and manager.

Pay stays private

Cost and budget figures are visible to HR administrators only.



Budget conversations start from the same numbers.

Finance and HR work from one register, with cost estimated from current pay until payroll figures arrive from Sage.

Model the change before you make it.

Build scenarios on a copy of today's structure, compare them side by side, then send the one you choose for approval.

01

Plan

Draft restructures, new roles and moves in a scenario.

02

Compare

Headcount, cost and structure against today.

03

Approve

Changes go through your approval workflow.

04

Execute

Reporting lines are pushed to Sage 300 People.



Budget and forecast

Cost to date and full-year outlook against imported budgets.

Demand

Required staff from business drivers, against filled seats.

Accountability

Plan delivery, budget adherence and time to fill, tracked.

LSFlow



Plan your next restructure in LSFlow.

Start with a free 30 to 90 day pilot for up to 50 employees, with no commitment.

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