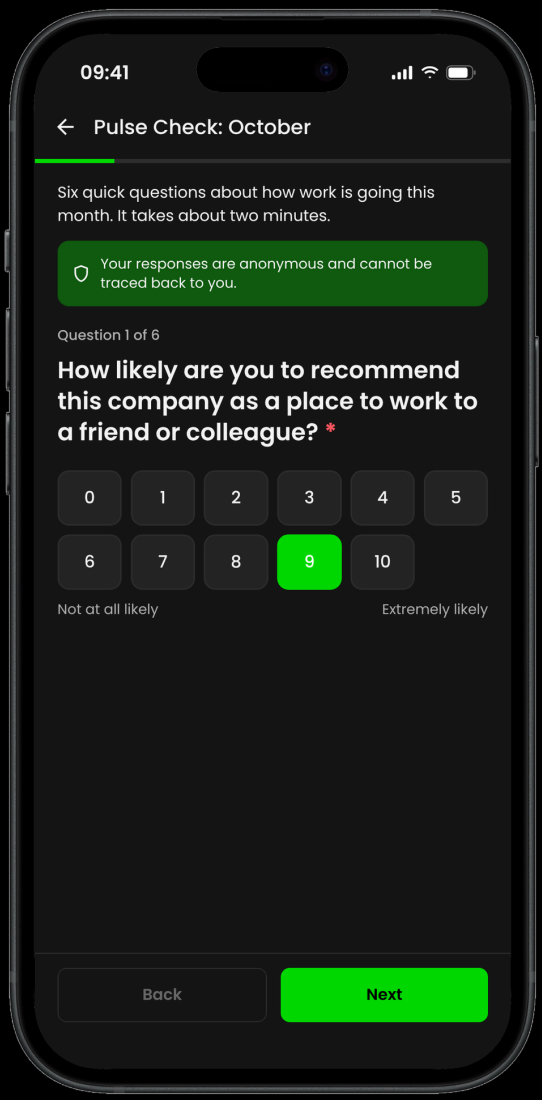
LSFlow

Module 06

Engagement, Surveys & Digital Forms

Hear from every employee, anonymously and in their own language, and replace paper forms with ones they fill in on their phone.





You can’t fix what you don’t hear.

Annual surveys on paper or email miss the people without a desk, and the results arrive long after the problem has grown.

LSFlow puts short, regular surveys on every employee’s phone and shows the results by team, so you can act while it still matters.

eNPS

Pulse, eNPS, structured and 360 surveys in one place.

Anonymous

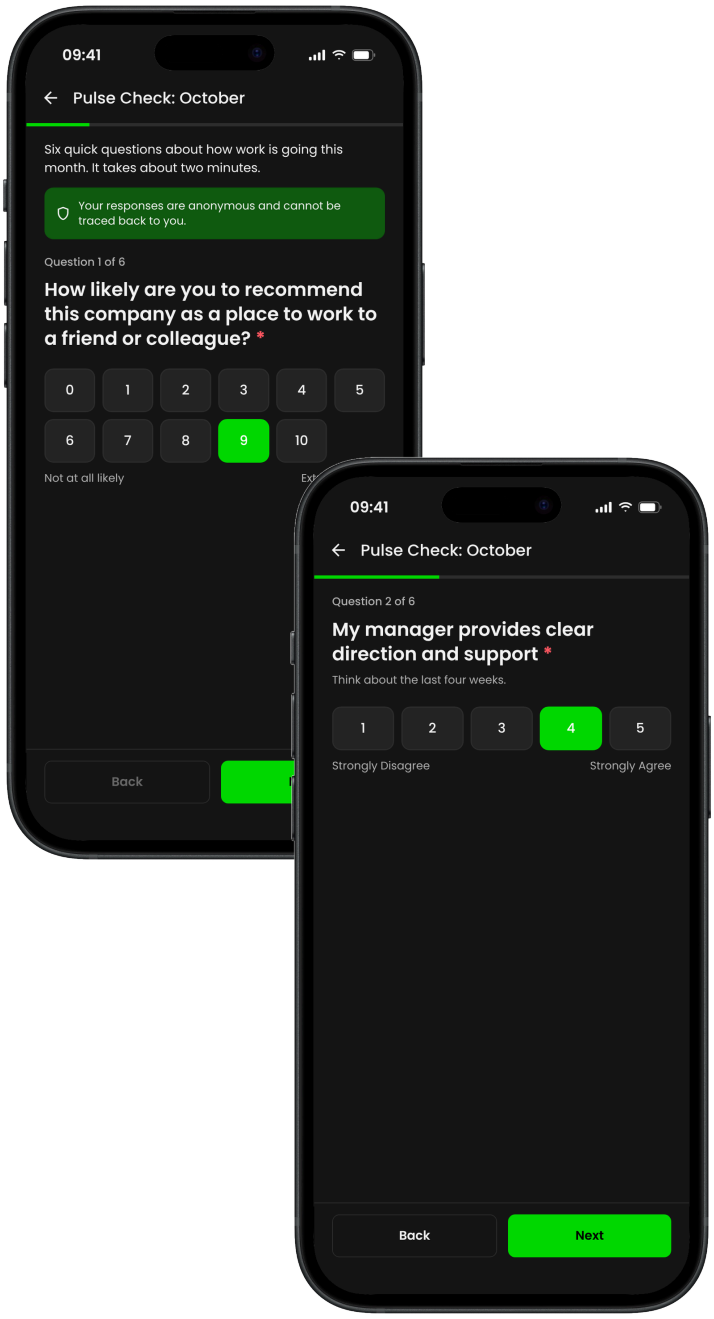
Results hidden until enough people respond.

8 languages

Including isiZulu, isiXhosa, Afrikaans and Sesotho.

Two minutes, on their phone.

Employees get a link in the app and answer one question at a time, wherever they are.



Anonymous by design

Responses can't be traced back to the person who gave them.

In their language

Questions appear in the employee's own language where a translation exists.

Only the questions that apply

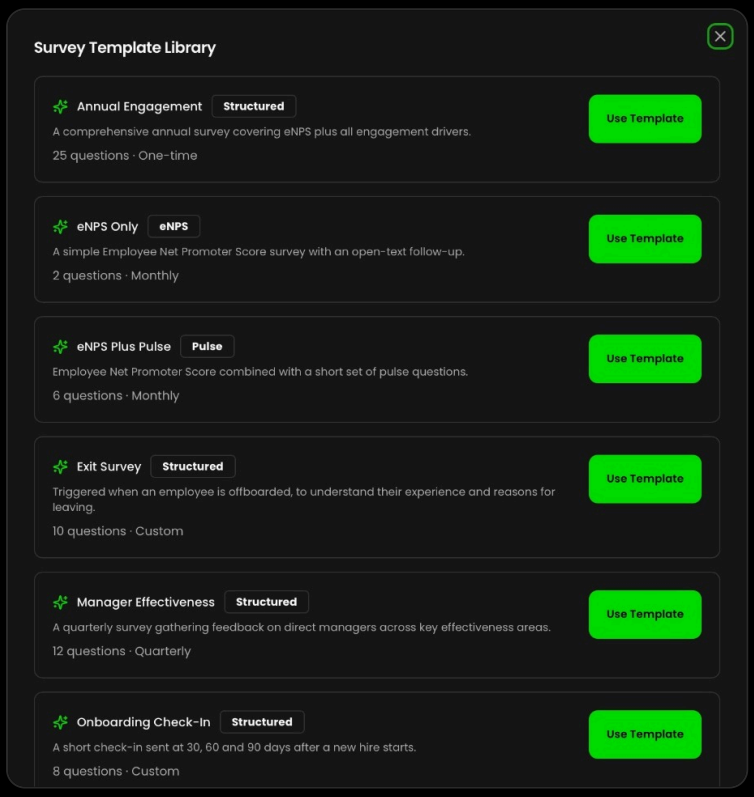
Follow-up questions appear based on earlier answers.

Every question type

0 to 10, agreement scales, stars, yes or no, multiple choice and free text.

Launch a survey in minutes.

Start from a proven template, pick the audience and let it run on a schedule.



Ready-made templates

Annual engagement, eNPS, monthly pulse, manager effectiveness and more.

Onboarding check-ins

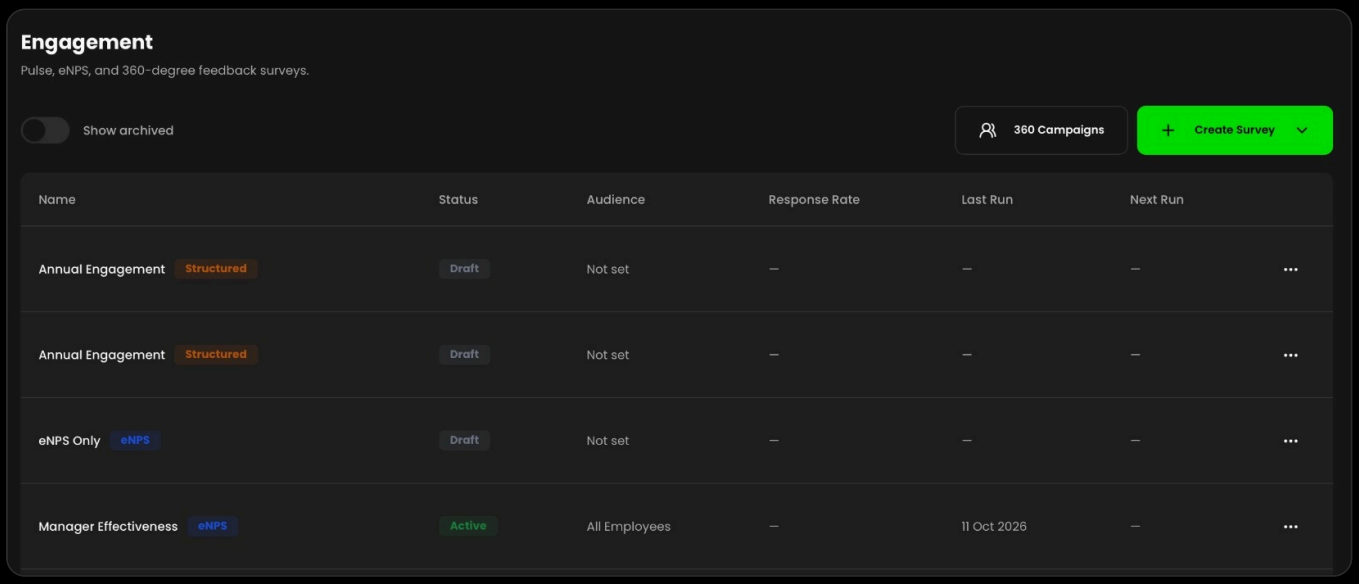
New hires are asked how it is going at 30, 60 and 90 days.

Exit surveys

Sent when an employee is offboarded, to learn why people leave.

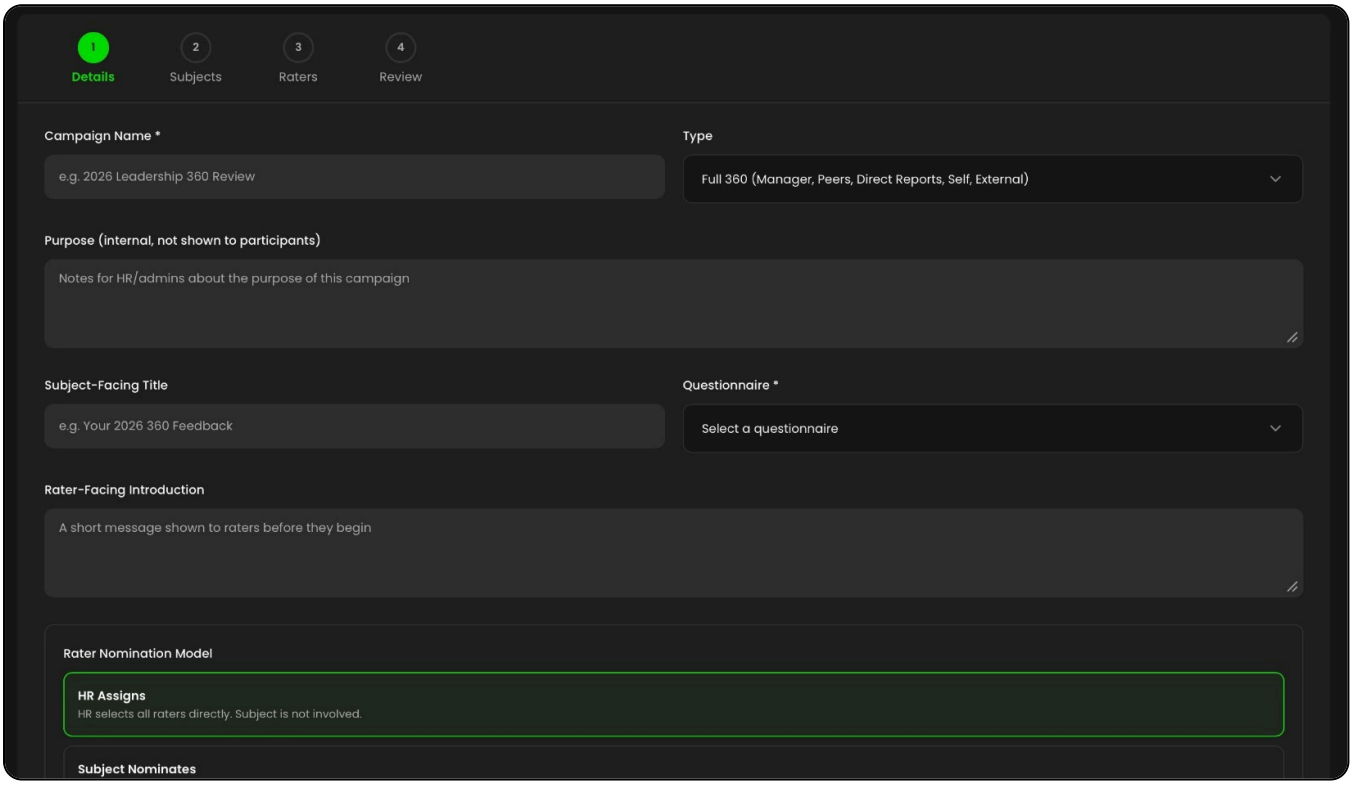
On a schedule

Monthly or quarterly cycles run without anyone remembering to send them.



Feedback from every direction.

Run 360-degree reviews alongside your surveys, with feedback from managers, peers, direct reports, the person themselves and outside contacts.



Results by team

Response rate, eNPS, driver scores and trends, compared across departments.

Safe to be honest

Peer and report feedback is grouped and hidden below a minimum number of raters.

Your choice of raters

HR assigns raters, or lets the person nominate them for approval.

Paper forms, gone.

Build any employee form with drag-and-drop fields, publish it to the right people and collect the answers in one place.



No-code form builder

Text, email, phone, numbers, rand amounts, dates and more.

Publish and distribute

Send forms to the employees who need to complete them.

Next to your documents

Forms live with the document vault and contract templates.

Hear from your whole workforce this month.

Start with a free 30 to 90 day pilot for up to 50 employees, with no commitment.

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